

# Our Gender Pay Report



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## Legislative Requirements

All UK Companies with 250 or more employees are required to publish gender pay information using hourly rates of pay as at 31st March:

- Mean and median gender pay gap
- Mean and median gender bonus gap
- Proportion of males and females receiving a bonus
- Proportion of males and females by quartile pay band

HOURLY	AMOUNT
Median Pay Gap	57%
Mean Gender Pay gap	0%

PAY DISTRIBUTION	MALE	FEMALE
Upper Quartile	27%	73%
Upper Middle Quartile	6%	94%
Lower Middle Quartile	27%	73%
Lower Quartile	37%	63%



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